

ANNUAL

2015

REPORT



**FARMWORKER
JUSTICE**



FARMWORKERS, THEIR FAMILIES, & COMMUNITIES **FACE SERIOUS** **CHALLENGES** **EVERY DAY.**

Farmworker Justice is a national
voice in the fight against farmworker

**abuse, poverty,
& health risks.**

We lead programs that bring ethical
standards to America's farms –
protecting the hands that feed us –
& CREATE POLICY CHANGES
ON CAPITOL HILL.

Farmworker Justice gives voice to
2.5 MILLION
FARMWORKERS
who would not otherwise be heard.

OUR **VISION**

OUR VISION IS A NATION WHERE
FARMWORKERS ARE ORGANIZED AND
THEIR ORGANIZATIONS ARE EQUIPPED
WITH THE TOOLS TO:

END DISCRIMINATION against agricultural workers in labor laws and
improve labor law enforcement so that farmworkers enjoy the same
workplace rights that protect employees in other occupations and exercise
their rights without retaliation.

PROMOTE HIGHER WAGES, better working conditions, and comprehensive
immigration reform that will improve farmworkers' lives and stabilize the
agricultural work force.

ACCESS health and job safety information to address health disparities within
farmworker communities, limit exposure to toxic pesticides, and reduce
preventable workplace injuries.

DEAR FRIENDS,

I often have the privilege of speaking at meetings of organizations that serve farmworkers. Many of their staff members were farmworkers themselves. I have felt fortunate when these dedicated people come up after my talk to say they appreciate the work of Farmworker Justice. While there is much to be done, we continue to make progress.



An example of the impact of Farmworker Justice occurred in late 2015 when the U.S. Environmental Protection Agency issued a new Worker Protection Standard. It took years of advocacy. The new regulation will reduce pesticide poisoning of farmworkers and their children. Our staff wrote formal comments; enlisted medical experts to submit recommendations; generated media coverage; built relationships in the White House and federal agencies; helped farmworkers advocate inside the EPA; and helped ensure a broad, productive coalition. We also kept the pressure on EPA for a prohibition on children handling highly toxic pesticides and a ban on chlorpyrifos.

Farmworker Justice continued our longstanding advocacy and education on immigration. Our staff developed plans with other farmworker organizations to help hundreds of thousands of farmworker family members apply for President Obama's executive action on immigration reform. We conducted trainings so that organizations would be ready if the U.S. Supreme Court had overturned the court injunction against the DAPA/expanded DACA programs.

Following up on our advocacy to improve enforcement of labor rights, we published a report analyzing the record of the Department of Labor Wage and Hour Division and presented our recommendations to the DOL leadership. We challenged the department but also defended it against attacks by agribusiness. The Equitable Food Initiative, a corporate social responsibility project we co-founded, has expanded and shows great promise in empowering farmworkers in the global food supply chain with cooperation of businesses.

As the year ended, we were planning the launch of a new health promotion project, on skin cancer. This project is a valuable addition to our capacity-building assistance to community-based organizations under which we help train *promotores de salud* (community health workers).

We appreciate the praise we often receive from farmworker-serving organizations, but there is much to be done. Your support makes it possible for Farmworker Justice to help farmworkers, their family members and their communities win a greater measure of justice. Thank you.


Bruce

SNAPSHOTS OF AN EXTRAORDINARY YEAR

Helped farmworkers
prepare for administrative
immigration relief.

Released report of the
Department of Labor's wage
and hour enforcement
in agriculture.

Represented **80+** migrant
workers in a class action to
recover damages from wage
theft and labor abuses.

Won over **\$500,000** in
compensation for workers.

Immigration



FARMWORKERS
JUSTICE

Labor Rights



Media



Generated **425** media stories reaching more than **1.5 billion** readers.



Reached over **700 million** users on social media

Occupational Safety & Health



Succeeded in co-leading a coalition that influenced the EPA to update the **Worker Protection Standard** aimed at limiting pesticide exposures experienced by farmworkers.

Health Access



14,400 farmworker community members received information about Medicaid & CHIP.



2,800 farmworker educated about pesticide safety, heat stress, field sanitation, workers' rights.





Photo by: Katie Langley



Photo by: Katie Langley

Farmworker Justice is solely responsible for all content. ©2015 Farmworker Justice. All Rights Reserved. Farmworker Justice and the Farmworker Justice logo are registered trademarks of Farmworker Justice.

1126 16th Street NW, Suite 270, Washington, DC 20036
202-293-5420 | www.farmworkerjustice.org

 www.facebook.com/FarmworkerJustice


 [@FarmwrkrJustice](https://twitter.com/FarmwrkrJustice)



Photo by: David Bacon

Roughly **700,000** farmworkers and spouses would be eligible for DAPA or DACA

Roughly **784,000** farmworkers, their spouses and children would be eligible for DAPA or DACA

HELPING FARMWORKERS IMPROVE IMMIGRATION POLICY & STATUS

FARMWORKER JUSTICE plays a leading role in coalition with many groups to educate the public and policymakers about the need for federal immigration policies that would allow undocumented farmworkers to earn legal immigration status leading to citizenship. We monitor and analyze immigration policy proposals and help farmworker organizations and their allies participate effectively in public policy debates. Our goals are a fair immigration system and reduced exploitation of vulnerable undocumented workers and guest workers.

Farmworker Justice continues to play a pivotal role in the planning for implementation of administrative immigration relief. Although President Obama's 2014 executive action programs on immigration, Deferred Action for Parents of Citizens and Lawful Permanent Residents (DAPA) and expanded Deferred Action for Childhood Arrivals (expanded DACA), have been held up by the courts, Farmworker Justice has continued educating farmworker

and farmworker-serving organizations and the public about the programs as well as how to access the DACA program that is still in effect.

We educated farmworker communities about the increased flexibility of the education requirement in the current DACA program. These changes make it easier for farmworker youth to meet the requirements. By encouraging farmworker-serving organizations to help youth find eligible education

courses, we are making sure more farmworkers have an opportunity to apply.

Through our participation in the Committee for Immigration Reform Implementation (CIRI) Steering Committee and work groups and our other networks, we created and presented materials during numerous workshops and webinars.

3 steps to prepare for Implementation of DAPA and expanded DACA:

1. Get informed: Locate a reliable community-based organization for information.
2. Save money for filing fees.
3. Save documents to show that you have been in the country since January 2010.



We send updates about the state of immigration reform and relief focused on the farmworker perspective to over 1,000 people annually. Sign up to receive our timely digital updates at <http://www.farmworkerjustice.org/get-updates>.

IMPROVING FARMWORKER WAGES & WORKING CONDITIONS

9,022

farmworkers working
at EFI-certified farms
in 2015.

RESPONSIBLY
GROWN.
FARMWORKER
ASSURED.
EFI-INFO.ORG

AGRICULTURAL WORKERS frequently suffer theft of wages, unsafe working conditions and lack of information about the dangers of their work. Most farmworkers and their families live below the poverty line. We help farmworkers have a voice in government agencies to improve policies and enforcement of labor protections. When systemic worker rights violations occur, Farmworker Justice litigates against employers. Our goals are to defend against harmful policy proposals, improve labor protections, obtain vigorous enforcement of employment laws and facilitate innovative improvements in agricultural labor relations that directly impact farmworkers.

In 2015, Farmworker Justice focused on administrative advocacy to improve labor rights enforcement and protections for farmworkers. As part of this advocacy, we issued a report evaluating the Department of Labor's wage-hour enforcement in agriculture titled "U.S. Department of Labor Enforcement in Agriculture: More Must Be Done to Protect Farmworkers" (April 2015).



The report analyzed the DOL's statistics on its enforcement of the minimum wage and other basic labor protections applicable to agricultural workers on farms, ranches and dairies. Widespread violations of the minimum wage and other wage-hour laws in agriculture harm farmworkers, as well as the many law-abiding businesses suffering competitive disadvantage caused by unscrupulous employers. In the report, which analyzed eight years of agency data under two presidents, Farmworker Justice found a mixed record. Farmworker Justice called on the DOL to increase its enforcement and to make greater use of important enforcement mechanisms, such as the hot goods injunction and joint employer liability.

We worked to reform global supply chains to empower farmworkers through our work on the **Equitable Food Initiative, International Labor Recruitment Working Group (ILRWG)** and international ethical trade organizations.

Our work with **ILRWG** sought protections against **labor trafficking.**

Our advocacy sought improved enforcement in the **H-2A guest worker program** to protect guest workers from abuse and U.S. farmworkers from unfair discrimination. We met with officials in the Embassy of Mexico to address common concerns H-2A workers face.

FARMWORKER JUSTICE HAS A LONG HISTORY OF VINDICATING VIOLATIONS OF FARMWORKERS' RIGHTS THROUGH LAWSUITS THAT ADDRESS SYSTEMIC ABUSES AFFECTING LARGE NUMBERS.



LITIGATION FIGHTING EMPLOYMENT ABUSES

In *Villalobos v. Calandri SonRise Farms, LP* Farmworker Justice and California Rural Legal Assistance (CRLA) represented over 120 migrant workers in a collective action against an onion-growing operation to recover damages for wage theft, failure to provide sanitation in labor camps and other labor abuses. The corporation and its owner sought to shift responsibility onto its labor contractors. In March 2016, the federal court for the eastern district of California approved a settlement under which defendants will pay \$660,000 to compensate workers for these violations and attorney's fees, and agreed to specific actions for the future.

In *Saucedo v. John Hancock Life & Health Insurance Co.* Farmworker Justice and the National Employment Law Project submitted an amicus curiae brief on behalf of a coalition of farmworker advocates in a class action brought by farmworkers in Washington state. The case concerned efforts by companies to escape liability for labor abuses committed by their farm labor contractors. The Washington State Supreme Court ruled in favor of the workers in March 2016.

LITIGATION FIGHTING ABUSES THAT AFFECT FARMWORKERS' OCCUPATIONAL SAFETY AND HEALTH

In *Demetrio v. Sakuma Bros. Farms* Farmworker Justice and the National Employment Law Project wrote an amicus curiae brief on behalf of farmworker health organizations in a wage and hour class action brought by farmworkers who are entitled to paid rest breaks under state law and are paid piece-rate wages. Our brief educated the court on the health impacts of rest breaks and the need for incentives to take them. The Washington State Supreme Court ruled that such workers are legally entitled to rest-break pay based on their average piece-rate earnings, rather than the minimum wage. The court's opinion referenced our amicus brief.

LITIGATION FIGHTING GUEST WORKER PROGRAM ABUSES

In *Jimenez v. GLK Foods, LLC; Ramirez v. GLK Foods, LLC* Farmworker Justice and the Chicago law firm Hughes Socol Piers Resnick Dym, Ltd. are litigating class-action lawsuits charging Wisconsin-based GLK Foods, the largest sauerkraut producer in the United States, with federal and state wage and labor law violations in its employment of hundreds of H-2B program temporary foreign workers.

LITIGATION FIGHTING ENVIRONMENTAL DISCRIMINATION OF FARMWORKER COMMUNITIES

In *Garcia v. Environmental Protection Agency* Farmworker Justice and California Rural Legal Assistance and the Center on Race, Poverty, and the Environment, filed a complaint under Title VI of the Civil Rights Act alleging that California's pesticide regulatory agency approved uses of toxic pesticides that disparately impacted Latino schoolchildren. In 2011, after a decade of investigation, the Environmental Protection Agency found that California's pesticide approvals were racially discriminatory but entered into an inadequate settlement that required the state to do little more than limited monitoring of exposure levels and outreach to affected areas. The challenge to the settlement is on appeal in the U.S. Court of Appeals for the Ninth Circuit.



STRENGTHENING OCCUPATIONAL SAFETY & HEALTH OF FARMWORKERS

Photo by: Katie Langley

FARMWORKERS are unnecessarily exposed to many health and safety risks when working in fields and orchards. Agricultural workers deserve safe working conditions — from adequate drinking water to eliminating exposure to pesticides. Farmworker Justice advocates for major occupational safety policies; litigates to require stronger pesticide safety rules; and helps develop standards to limit farmworkers' exposure to toxic pesticides. Our goals are to win greater protections for farmworkers from preventable work-related hazards and provide useful, culturally appropriate information to help farmworkers avoid injuries and illnesses.

Farmworker Justice co-lead a coalition of farmworker, public health, and environmental advocates in a multiyear effort to update the Worker Protection Standard (WPS), a federal regulation aimed at protecting agricultural workers from the health risks associated with pesticides. After more than 20 years of advocacy to strengthen these protections, the Environmental Protection Agency finalized the revisions in September 2015.

The regulation applies to hired workers involved in the production of crops and "handlers" who mix, load or apply pesticides. The changes will take effect over the next two years, and compliance with certain provisions will not be required immediately.

THE REVISED WPS INCLUDES CHANGES TO PROTECTIONS RELATED TO:

TRAINING FOR AGRICULTURAL WORKERS AND PESTICIDE HANDLERS

Increases the frequency of worker safety training from once every five years to every year.

Improves the content and quality of worker safety trainings.

Training must occur before workers enter an area where a pesticide has been used; there is no "grace period" for training.

ACCESS TO INFORMATION ABOUT PESTICIDES USED IN THE WORKPLACE

Workers may designate another individual to access information about the pesticides used at their worksites. In an emergency situation, an employer must promptly provide this information to treating medical personnel.

Improves posting and notification about pesticide-treated areas.

PROTECTIONS FOR PESTICIDE HANDLERS

Sets 18 as the minimum age for pesticide handling and early entry into restricted areas.

Provides for medical evaluation, fit testing and training for pesticide handlers who must use respirators.

Clarifies requirements for decontamination equipment.

Farmworkers are routinely exposed to high levels of pesticides in the fields where they work and in the communities where they live. With proper implementation and enforcement, these updates can result in greater awareness by farmworkers of the risks they face, stronger protections from exposure and, ultimately, fewer pesticide-related injuries, illnesses and deaths among farmworkers and their family members.

CONTINUING THE FIGHT BEYOND THE WORKER PROTECTION STANDARD — BANNING CHLORPYRIFOS

We educated more than **2,800** farmworkers about occupational safety, field sanitation, heat stress and workplace rights through in-person trainings and mobile text messaging.

IN 2015, the EPA also published a revised human health risk assessment for the neurotoxin chlorpyrifos. Chlorpyrifos is a widely used pesticide that was initially created as a nerve agent in World War II. It is now used on many crops such as vegetables, wheat, alfalfa and corn. Every year, chlorpyrifos is identified as one of the top pesticides that cause pesticide poisoning across the United States.

Scientific studies show that farmworkers exposed to chlorpyrifos suffer from acute pesticide poisoning and that farmworker children suffer from neurodevelopmental impairments due to secondary exposure. Required personal protective equipment is oftentimes

insufficient to protect farmworkers from being exposed to chlorpyrifos, and it may actually increase farmworkers' risk of heat stress. It is noteworthy that the EPA banned the use of the pesticide for household use, while its use is still permitted in agriculture.

Farmworker Justice believes that chlorpyrifos should be banned from agricultural use, as it is for residential use. We submitted comments and engaged in advocacy at the EPA to urge the agency for a complete ban on the neurotoxic pesticide.



BUILDING HEALTHIER FARMWORKER COMMUNITIES

Photo by: Katie Langley

Health is a basic need and right for everyone. **Unjust disparities exist in the levels of physical, psychological and emotional well-being farmworkers and their families experience.** We have developed a variety of initiatives to help build capacity among health service and community providers to better respond to the directed health needs of farmworkers. From HIV prevention and health access education to community mobilization, our goal is to empower farmworkers with the information, skills and resources necessary to reduce and eliminate health disparities and support farmworker efforts to create and sustain healthy communities.

HEALTH ACCESS

We work with migrant health centers, farmworker legal services organizations and community-based organizations to facilitate health insurance education, outreach and enrollment.

Through our *Conexiones: Connecting Rural Latino Families to Medicaid and CHIP* project, which was part of the Centers for Medicare and Medicaid Services (CMS) "Connecting Kids to Coverage Outreach and Enrollment Grant" program, we reached an estimated 14,400 individuals in Arizona, California and Florida with information to ensure that high-need communities fully understood Medicaid and the Child Health Insurance Program (CHIP) application process and enrollment system, and consequently enroll for coverage and access needed health care services.

We developed guides and fact sheets in English, Spanish and Haitian Creole to provide workers with information about the Affordable Care Act (ACA) and connect them with local assistance.



Farmworker Justice has distinguished itself as a leading expert on the Affordable Care Act and farmworkers, specifically H-2A workers. We work with national organizations in Washington, D.C., to raise the concerns of enrollment assisters

and others who work with farmworker communities and farmworkers themselves to federal agencies such as the Centers for Medicare & Medicaid Services and the Health Resources and Services Administration. Through in-person meetings with agency officials and the drafting of regulatory comments, we are working to ensure greater access to health insurance and health care for farmworkers and their families.

We co-authored the **Promoting Health Care Access to Lesbian, Gay, Bisexual and Transgendered (LGBT) Farmworkers** brief in partnership with the National LGBT Health Education Center. The brief was awarded a **Health & Wellness Design Award** by Graphic Design USA.



COMMUNITY MOBILIZATION AND LEADERSHIP TRAINING



Photo by: David Bacon

Congratulations to the 2015 **FARMWORKER JUSTICE HONOREES**

February

Marcos Camacho

Maria Elena Durazo

Dolores Huerta Award

May

U.S. Senator Richard Blumenthal

Farmworker Justice Award

Ms. Andrea LaRue

Shelley Davis Award

October

Mily Treviño-Sauceda

Robert A. Williams

Provided free HIV testing
at the National Council of La Raza's annual
conference and **distributed over**
1,800 information packets
about farmworkers and HIV prevention.
Tested 97 people for HIV.

LEADERSHIP TRAINING:

Connecting *Promotores
de Salud* & Migrant
Health Centers.

Migrant Health Centers receive funding to provide health care to migrant and seasonal farmworkers and their families and are required to have patient majorities on their board of directors. Migrant health centers often struggle to recruit and retain farmworker board members.

Farmworker Justice developed our leadership training for *promotores de salud* (community health workers) to address this need. The leadership training not only reinforces the leadership skills possessed by *promotores de salud*, but also illustrates how they can apply their leadership skills at the health center. *Promotores de salud*, who are from the community and are often patients of the health center, can link farmworkers to the health center and can advocate for better policies on behalf of farmworker community members.

YOUTH LEADERSHIP WORKSHOP:

We held our first farmworker youth leadership and community engagement workshop to empower farmworker youth to become active members of their community. The workshop focuses on building leadership and goal-setting skills, providing the opportunity to learn about the health care profession and opportunities to further engage in their community. By empowering farmworker youth, we are helping to cultivate the next generation of farmworker leaders.

AUDITOR'S STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2015

CURRENT ASSETS

Cash and cash equivalents	\$1,121,690
Investments	-
Grants receivable	717,137
Other receivables	996
Pledges receivable	22,265
Prepaid expenses	31,936

Total current assets 1,894,024

FIXED ASSETS

	165,102
Less: Accumulated depreciation and amortization	(142,198)
Net fixed assets	<u>22,904</u>

OTHER ASSETS

Deposits/Grants Receivable, net of current maturities	11,223
---	--------

TOTAL ASSETS **\$1,928,151**

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Total current liabilities 165,329

NET ASSETS

Unrestricted	831,688
Temporarily restricted	931,134
Total net assets	<u>1,762,822</u>

TOTAL LIABILITIES AND NET ASSETS **\$1,928,151**

REVENUE

Federal grant revenue	\$ 890,437
Contributions and support	1,744,945
Interest income	3,108
Other revenue	2,859
In-kind contribution	72,163

Total revenue 2,713,512

EXPENSES

Program services	1,815,264
Fundraising	107,221
Core Operations and Administrative	172,321

Total expenses 2,094,806

Change in net assets (618,706)

Net assets at beginning of year 1,144,116

NET ASSETS AT END OF YEAR **\$1,762,822**

AUDITOR'S STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2015

Photo by: Dwight Hancock

Board of Directors

Andrea Bazán
CEO
PUENTE Learning Center

Natalie Camacho Mendoza
Attorney at Law
Camacho Mendoza Law

Alfred Fraijo Jr.
Partner
SheppardMullin

Pete C. Garcia
President and CEO
The Victoria Foundation

Mario Gutierrez
Executive Director
Center for Connected
Health Policy

Shannon Lederer
Director of Immigration
AFL-CIO Policy Department

Marco César Lizárraga
Executive Director
La Cooperativa Campesina

Mario Martinez
General Counsel
United Farm Workers

Lupe Martinez
President
UMOS

Cyrus Mehri
Partner
Mehri & Skalet, PLLC

Silvia Perez-Rathell
National Senior Director of
Corporate & Federal Relations
League of United Latin
American Citizens

Ramon Ramirez
President
Pineros y Campesinos Unidos
del Noroeste (PCUN)

Alison Reardon
Legislative Representative
United Steelworkers, Paper
and Forestry, Rubber,
Manufacturing, Energy,
Allied Industrial and Service
Workers International Union
(USW), AFL-CIO

Barbara C. Somson, Esq.

Octaviana V. Trujillo, PhD
Professor
Department of Applied
Indigenous Studies
Northern Arizona University

Satya Velasquez Curry

Advisory Council

Maria Echaveste
Chair & Partner
Nueva Vista Group
Berkeley, CA

Sherry Baron, MD
Professor, Center for the
Biology of Natural Systems
Queens College, City University
of New York
Queens, NY

Joseph Fortuna, MD
CEO
PRISM
Troy, MI

Susan Gzesh
Director
Human Rights Program for
International Studies
University of Chicago
Chicago, IL

Cindy Hahamovitch
Professor of History
College of William and Mary
Williamsburg, VA

Matthew C. Keifer, MD
Director
National Farm Medicine
Center
Marshfield, WI

José Padilla
Executive Director
California Rural Legal
Assistance, Inc.
San Francisco, CA

Daniel Rothenberg
Executive Director, Center
for Law and Global Affairs
Sandra Day O'Connor
College of Law
Arizona State University
Tempe, AZ

Robert Otto Valdez
Executive Director and
Professor, Robert Wood
Johnson Foundation Center
for Health Policy
University of New Mexico
Albuquerque, NM

Staff

Ali Beydoun, JD
Director of Litigation

Adrienne DerVartanian, JD
Director of Immigration and
Labor Rights

Jessica Felix-Romero, PhD
Communications Director

Megan E. Horn, JD
Staff Attorney/Policy Analyst

Bruce Goldstein, JD
President

Alexis Guild, MPP
Migrant Health Policy Analyst

Mul Kim, JD
Health Policy Attorney

Carolyn Lesesane
Development Coordinator
and Executive Assistant

Candace Mickens
Chief Operating Officer

Merlyn Perez, MHA
Office Manager

Chelly Richards, MS, MPH
Project Manager, Community
Engagement and Health
Promotion

Virginia E. Ruiz, JD
Director of Occupational and
Environmental Health

Carlos A. Ugarte, MSPH
Director, Health Programs

Rebecca Young, MA
Assistant Project Director



Photo by Earl Porter

Farmworker Justice would like to thank the following organizations & individuals for their support in 2015:

Foundations

The California Endowment
The Ford Foundation
W.K. Kellogg Foundation
The Evelyn and Walter Haas, Jr. Fund
Oxfam America
The Public Welfare Foundation
The Rosenberg Foundation

Government Grants & Contracts

Catholic Legal Immigration Network, Inc.
National Coordination
for Administrative Relief
Implementation Project
Emma Lazarus II Fund—Committee
for Immigration Reform
Implementation

Oregon Law Center, Prevent and
Reduce Adverse Health Effects
of Pesticides for Indigenous
Farmworkers

U.S. Department of Labor,
Occupational Safety and Health
Administration, Susan Harwood
Training Grant Program

U.S. Department of Health and Human
Services:

Health Resources and Services
Administration, Training and
Technical Assistance National
Cooperative Agreements (NCA)

Centers for Medicare and Medicaid
Services, Connecting Kids to
Coverage Outreach and Enrollment
Grant

Centers for Disease Control and
Prevention (CDC), Increasing HIV
Awareness and Latino Communities
across the Nation

In-Kind Donations

League of United Latin American
Citizens (LULAC)
National Council of La Raza (NCLR)
Sheppard, Mullin, Richter & Hampton LLP
United Steelworkers

We are grateful to AARP, MacArthur
Foundation, and Pew Charitable Trust for
providing matching funds for contributions
from their employees.

We express our gratitude to the Campaign
Committee for the Shelley Davis Memorial
Fund for its support of our efforts to carry
on the work of Shelley Davis, especially
our assistance to farmworker women and
advocacy for pesticide safety.

Individuals and Organizations

Leaders and Champions of Justice

AARP
American Association for Justice
Benjamin Fund Inc
Elizabeth Toll Davis & Joel P. Davis*
Entravision
Greater Kansas City Community
Foundation
International Brotherhood
of Electrical Workers
Jules Bernstein & Linda Lipsett
M. Patricia Davis & Wesley Callender
Robin Talbert & Bruce Goldstein*
SC Group
Steve Silberstein
The Gordon & Llura Gund Foundation*

Social Justice Advocates

The California Endowment
Lee Chasalow
NVG, LLC
UMOS*
United Food and Commercial Workers
International Union

Harvesters of Justice

ATU LOCAL 689
Ann Malester*
Association of Farmworker
Opportunity Programs
Caitlin and Erik Lang
Charles Field, Jr.
Frances W. Stevenson
Hermelinda B. Pompa
IATSE
Joan & James Leonard
Kathy L. Krieger
Katz, Marshall & Banks, LLP
Kazan McClain Partners Foundation*
Keith and Lori Talbot*
Kerry Blume
Lois & Dale Good*
Mario Gutierrez
Matthew C. Keifer*
PathStone
Priscilla & Stephen Embry
Ross Eisenbrey & Barbara Somson

Cultivators of Justice

Alfred Fraijo Jr.
Ann Kempinski
Bernstein & Lipsett, P.C.
Brittani Head
Bryan Harrington
Bush Gottlieb Singer López Kohanski
Adelstein & Dickinson
Chris L. Owens
David S. North
Deborah Hicks
Eddie Acosta
Equitable Food Initiative
Erik Olson*

Hermelinda Sapien
Janice & Thomas Casey
Janis & Howard Berman
Jay Holleran & Maria Holleran Rivera
Katharyn Marks & James Klimaski
Kit Gage & Steven Metalitz
Laura Arce & Christopher Cloutier*
Linda & Glen Zazove
MAFO, a National Partnership of
Farmworker & Rural Organizations
Mitchell T. Kaplan
Monique Morrissey & Mike Duffy
O'Donoghue & O'Donoghue LLP
Patric M. Verrone
Paula & Weeun Wang
Richard A. Irwin*
Rosa & Juan J Gutierrez
Rural Housing, Inc.*
Susan Schreiber & Barry Trebach*
The Brunswick Group
United Mine Workers of America
Winky Foundation

Partners

Andrea LaRue*
Bari Schwartz & Barry M. Hager
Carol L. Wolchok*
Carol Parker & Peter Harnik
Connie & Kenneth Graham
Craig McNamara
David Anthony Garcia
Deborah Greenfield
Gary Mitchell Hurley
Hannah & Garry Geffert
Helen Davis*
Irasema Garza
John W. Slocum
Karen C. Coe
Kent Spuhler
Kevin Magee
Kurzban Kurzban Weinger Tetzeli & Pratt P.A.
Law Offices Van Der Hout,
Brigagliano & Nightgale
Lewis & Susan LaRue*
Mollie H. & David A. Lambert
Natalie Camacho Mendoza*
National Labor Office, BlueCross
Blueshield Association
Network for Good
Pat Powers & Tom Harvey
Peter Mitchell*
Proteus, Inc.
Rebecca A Kohler*
Rey Marcelo Rodriguez Esq.
Rosemary Sokas*
Russell Lyons
Ruth Wielgosz & Benjamin Edelman
Shelley Fox & Thomas Aries*
Steven M. Rubin
Vasquez & Company, LLP

Associates

Sheila & Gerald Adelberg*
Amy Allina*
Charles Alpers*
Aggie Alvez
Coyle A. Anderson
Deborah Baldwin &
Irwin B. Arieff*
Asian Americans
Advancing Justice -
Los Angeles
Felicia B Avalos
Joan Barth
Bill Beardall*
Jolanta Benal
Royal F. Berg
Deborah Berkowitz*
Ruth Berlin*
Anna Bernstein
Katherine Bissell &
Lee Congdon
Beatrice Bobotek*
Lynn Bock & Barry Barth
Heather & Paul Booth
Eli Briskin
Nancy Burciaga*
Bruce Burton
John C. & Betty L. Carlson
Tina Castanares*
Cheryl A. & James C. Causey
D'Vera Cohn*
Sarah Craven
Jackie DeCarlo*
Peter Dellinger*
Thomas Dublin
Daniela Dwyer &
Jairus Grove
Anne Effland*
Frederik Feinstein
Jay Feldman &
Josie Etheart*
Kelly Fitzgerald
Janet Forlini
Annette S. & Robert
B. Friedman*
Bruce Friedman
Ileana Funez
Susan M. Gabbard*
Joyce & Roy Gamse*
Linde Ghre
Pamela Gilbert
David Glick
Janice Glick & Alan Piazza
Linda Golodner
James E. Goodley
Joanne Gottlieb
Billy Warren Green*
Laurie & Jonathan Greene*
David G. Hall
Mary Lee Hall
Oren J Hayon
Irvin B. Hershenbaum
Alan & Susan Houseman
Lois Wood & James Hunsley

Joshua Hurvitz
Independent Medical Exams*
Deeana Jang*
John Vail Law PLLC
Anna Johnson
Susan & Pradeep Kaul*
Sebastien Kelso
Edward & Joan King
Robert E. Lehrer*
Donna Lenhoff &
Michael Jacobson
Eleahor G. Lewis
Tamar D. Lieberman*
Amy K. Liebman &
Timothy J. Dunn*
Joseph Lipofsky
Sylvia R. & Richard
A. Liroff*
Charles M. Loveless
Amy Lowenthal
Robert C. Lyman
Catherine Lynch
Maria Martinez Sanchez
Kenneth D. Martinson
Maryland Pesticide Network
Camille Massey
Lynn Mayer
Ellyn McKay
Anjette McQueen
ToniAnn Mileo*
Erica Moltz & Russell Kinner
Bill Montross
Laura M. Moskowitz
Rick C. Nahmias
Virginia & Charles Nesmith
Bonnie Newman
Matthew J. Norton
Nueva Vista Group
James O'Barr*
Bettina & Christopher Paige
Naomi E Paley*
Kathleen Patterson
Paul McAndrew Law Firm*
John Petersen
Lorette Picciano
Adam Posen
Ernie Powell
Stephen Power
Public Counsel
Monica Ramirez
Jonathan Rappe
Alison Reardon*
Kerry L. Reardon
Saul Rothenberg &
Robin Charlow
Conne Lou & Mark
Rubinstein
Luisamaria & Lance
Ruiz Carlile
Maria L. Ruiz
Peter Rutledge &
Mary McAdams
Francisca & Gregory Schell*
Cynthia G. Schneider*

Cliff Schoenberg
Katherine Schubart*
Steve Shapiro*
Richard Sloan
Becky Smith*
Mary & Stephen Smith*
Thomas M. Smith*
CNA Analysis & Solutions
St. Barnabas Senior
Services
Dan Stamper-Kurn
Andrea Steege
Deborah Stern & Earl Dotter
Douglas Stevick &
Lisa D'souza
Kathy and David Strom
S. Candice Hoke &
George Taylor
The Raben Group
Carolyn J. Tice*
Karen Tramontano
Mildred Trebach*
Octaviana Trujillo*
Carol L. Tucker-Foreman
Stephen D. Turow
Robert O. Valdez, Ph.D.
Victor M. Glasberg &
Associates
Robert Vogel
David Weil
James D. Weill*
Jon Weintraub &
Judith D. Heimlich*
Andrew Weltman
Dale Whiteaker-Lewis
Elena & Joel Widder*
Ellen Widess
Valerie Wilk*
Susan Willey & Allen Spalt*
Gerald J. Williams
Jason S. Williams, Jr.
Eleanor Wilson*
Lawrence R. Worthington*
Abigail Wozniak
Rose Zaney

And the many individuals
who wish to remain
anonymous, including
those who contributed
through the Combined
Federal Campaign.

* denotes a contributor
to the Shelley Davis
Memorial Fund